

BAYLOR-UGANDA SHINES AT THE FIRST NATIONAL PUBLIC HEALTH AWARDS

By Christine Kaleeba



Fatima Muhenda, a TBA turned VHT

BAYLOR-UGANDA trained traditional birth attendant turned Village Health Team volunteer won the Village Health Team worker of the year award in the first Public Health Awards organised by the Mamas Alive Initiative and the Ministry of Health. For 20 years, Mary Fatima Muhenda delivered up to three babies daily in her village of Nakitojo, Kyarusenzi town council in Kyenjojo district until 2 years ago when she and over 4000 other Village Health Team workers who were trained as Village Health Team volunteers under the Baylor-Uganda *Saving Mothers, Giving life* project in the districts of Kamwenge, Kyenjojo and Kabarole in the western region of Rwenzori, Uganda.

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EDITORIAL TEAM

PAUL MAYENDE
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The Public Health awards were established to identify, recognize and encourage outstanding private contributions of individuals and organizations in ensuring a healthy Ugandan population and aim to; showcase, recognize, reward and categorize more local social enterprise and philanthropy in the Ugandan health sector especially in women and children health; increase community involvement in planning management and delivery of quality health services; recognize, reward and motivate excellent performance by Ugandan health workers in Uganda. Present at the awards were public

There were over 800 nominations and on average four finalists per category. SMGL project was a finalist for the Community Health Impact Award which recognizes a community based organization with verifiable impact and tailored solutions to the community health challenges as evidenced by the number of beneficiaries and health benefits of its interventions to the entire community

Dr. [Noerine Kaleeba](#) a Baylor-Uganda board member received a Lifetime Advocacy for Health Award bestowed upon a leader or public figure with outstanding track record of advocating on public health issues/concerns in Uganda



Dr Noerine Kaleeba is flanked by Baylor- Uganda staff at the PHA

BAYLOR STAFF NOMINATED FOR PEPFAR HEROES AWARDS 2014

By Masturah Chemisto

Baylor-Uganda staff have been nominated for the PEPFAR heroes. As part of preparation for World AIDS Day celebrations, CDC requested for success stories from Baylor-Uganda under the categories innovation, personal commitment and unsung heroes. In total, Baylor submitted nine members to compete in the categories of innovation, personal commitment and unsung hero.



Jane Beyeza– Children’s Play therapist and Unsung Hero nominee

Teacher Jane was nominated for her dedication to touching the little children’s souls through play therapy. The past seven years, children have been wooed to come to the clinic with teacher Jane’s play, singing, dance, painting, and cartoons. As terrifying as many hospitals can be to children, the Baylor COE clinic is home away from home for the children as the children look forward to their next appointment because of the much fun they are going to have with their friends.

The play therapy has been a platform to identify talents in these children. Some of the children have taken the play classes higher by joining the children’s choir—a highly competitive singing group of young children who have sung before Uganda’s president, the US Ambassador, the former Global AIDS Coordinator, the CDC Director, ministers and visiting delegations. Through songs, the children send out messages of hope to those living with HIV and advocate for an AIDS Free generation.

David Kairu– Lab Hub Rider & Personal Commitment Nominee

David Kairu; the 37 year old hub rider was nominated under the category of personal commitment. His job is to transport CD4; DBS samples for Early Infant Diagnosis, TB culture and other samples for surveillance to testing sites and also take back results to 22 health facilities in the district.



Riding a Honda 125cc motorcycle, he ensures the safe delivery of over 500 samples to the testing hub for CD4 tests and to the post office for transfer to the Central Public Health roads.

To him, early diagnosis and treatment for each of the people whose samples he carries is paramount. Braving rain and numerous obstacles, he’s chosen a path of service that many may not consider to take and is driven everyday by the fulfillment he gets as being a part of the FIGHT TO

ENSURE AN HIV AIDS GENERATION starting with HIM.

Dr Israel Kalyesubula— Senior paediatrician & Personal Commitment nominee

For his long and outstanding service, Dr Israel Kalyesubula was nominated under the category of personal commitment. With barely anything, Dr Kalyesubula and few others, begun the Friday HIV paediatrics clinic that was crammed in one room on the Old Mulago Post Natal Care clinic. Every once a week he personally drew blood samples from these children, sending it to the UVRI lab in Entebbe only to be returned weeks later.

He is believed to have challenged all his colleagues who shunned the clinic activities drawing his inspiration from medical knowledge and the thirst to be there for every child who had no one else to pay attention to them for many reasons “I knew the disease pathology and had a hurting for these dear children who no other medical person wanted to see”.

Thousands of children infected with HIV have gone through his hands to become responsible adults and he is always overjoyed by them walking up to him and reminding him of numerous experiences they shared with him. He has also been fortunate enough to see some of these bear their own HIV Negative babies thanks to the current EMTCT and EID interventions which he believes should be provided at every health facility in Uganda.

Patrick Okurut– OVC officer Eastern region & Unsung Hero nominee

35 year old Patrick Okurut has worked as a regional OVC officer in the Eastern region with Baylor Uganda for the past 4 years.

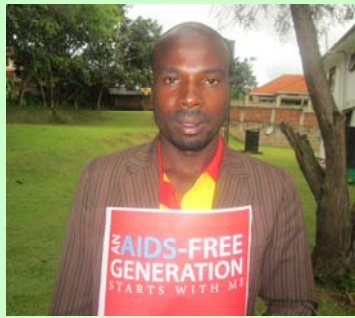
A focus on two main sub counties each in four of the programs’ district, he works very closely with local leaders, health workers, VHT’s and the community at large to roll out food and nutrition programs, economic strengthening, child protection, psychosocial, education and health services.

Orphaned himself at an early age, Patrick had a difficult childhood growing up in various relatives homes where food and education were a luxury while hard labor was the order of the day, his extremely harsh conditions groomed and motivated him to strive to make a difference for every child that he would encounter suffering.

He’s an individual you will find in the remotest health facility working with community development organizations and health



Kiiza Clovice– SMGL tricycle ambulance rider and Unsung hero nominee



Kiiza Clovice, is a 28 year old gentleman born and raised in Kyenjojo district, he's kept yearning for an opportunity to contribute to the lives of people both in his home town and region, 10 years down that road has seen him grow through the ranks from VHT member to coordinating a team of VHT's who he's to deliver health education and health promotion messages to vulnerable communities.

In 2011, fortune struck Kyenjojo district. Under a new PEPHAR pilot initiative to reduce maternal mortality in the region – (*SAVING MOTHERS GIVING LIFE*; SMGL), Clovice sought an opportunity to fulfill his passion and serve his people better, he enrolled and was trained as a tri-cycle ambulance rider.

Based at Rwimi HCIII and riding an E Ranger tricycle with a rear fitted with a stretcher for the unwell mother and seats for her attendants, he's proud to have transported over 1,000 mothers for emergency obstetric and new born care at better equipped health facilities, of better benefit to the mothers, is accessing timely HCT services on referral where those diagnosed HIV positive are timeously initiated on the EMTCT Option B+ regimen with negative outcome benefits to their babies.

Boaz Kyalimpa– Peer father & Unsung hero nominee



Born 50 years ago in Dumba village, Muluka town Council in Bundibugyo, after suffering from multiple bouts of endless infections, Boaz discovered from Mulago Hospital in 1992 that he was HIV positive, dealing with the onset of the disease at an early age and in the beginning of the epidemic in Uganda. It took him and his family quite a bit of time to come to terms with this fact, however, this gave him an initial drive to start working with the communities for a better outcomes.

He took on the role of expert client and Peer father ever since he started ART in 1993, currently supported by CDC through Baylor- Uganda, his role has seen him traverse the entire mountainous area of Bundibugyo and Ntoroko, talking to individuals, couples and entire communities on the essence of the ABC strategy in HIV prevention and influencing these persons to take up HCT with direct linkages to their nearest health facilities for counseling, testing and enrollment on ART in case of positive outcomes.

Boaz also reaches out to poorly adhering clients giving them a support structure to take their drugs and providing a semblance of himself as a motivation.

"I'm HIV positive but this hasn't stalled my life, I have a healthy life, a healthy partner and healthy Always wearing a smile, Boaz has made HCT, disclosure and ART more acceptable, creating channels to eliminate stigma at every opportunity and enabling male involvement in EMTCT as a living example.



Psychosocial coordinator **Esther Kangave** was nominated as an **unsung hero** for her dedication in ensuring unmatched psychosocial support to Baylor–Uganda's clients since inception.



Ms Eve Anguse, the West Nile region PMTCT Champion beauty queen was nominated under the **personal commitment category** for her behavioral change efforts to get more expectant mothers to test for HIV and ensure HIV free babies are born

Rising HIV infections worry Karamoja health workers

By Paul Mayende

Baylor-Uganda calls for increased Antenatal visits by pregnant mothers



Low uptake of health services due to long distances to health facilities, illiteracy and internal migration are affecting access to comprehensive HIV/AIDS services in the region originally with the lowest HIV prevalence in the country.

Karamoja, known for its conservative cultural practices has in the past five years witnessed a sharp increase in HIV infections attracting the attention of national players to stem back the problem.

During the recent stakeholder quarterly performance review meeting which brought together all the major players in health and development service provision in the region, it was noted that uptake of the services was generally low.

“There is no district that has achieved even 25% of its annual target for HCT. SMC is still wanting and ANC is still below national targets which makes it hard to offer PMTCT to mothers”, said Winnie Bamukisa, the HIV/AIDS Focal Person for the Ministry of Health’s regional based performance monitoring team.

Winnie said the long distances associated with accessing the health facilities are a hindrance for mothers to effectively attend the recommended ANC. *“Once you have mothers out there having HIV and being unable to come for treatment or ANC, then the number of children at risk of HIV infection is likely to be high”,* she said.

Baylor-Uganda’s director of strategy, Albert Maganda called upon all the partners involved in MCH interventions to increase collaborations so that pregnant mothers and their unborn children are protected from HIV.



“I know we have worked as a team and we need to work more closely so that we jointly act as a safety net for children against HIV infections”. “It is not practical that CUAMM will follow-up a mother and leave the child for Baylor-Uganda because it is the latter’s mandate to address paediatric HIV. Whichever implementing partner has the opportunity to visit a family, they see the child, the mother and even the father in that family”, he said while responding to how better partners can work more efficiently.

The quarterly regional review meeting, the first of its kind, brought together over ten health and development agencies, district political and technical heads, Ministry of health representatives from the headquarters and representatives from the regional referral hospital.

HUNGRY, ALONE AND LACTATING FOR TWO

By Ronald Kizito & Christine Kaleeba



Mary Goretti with her twins who are in dire need of support

The nature of our jobs, working with children living with chronic illnesses exposes us to unimaginable pain and suffering. As social injustice would have it, the majority of the people we work for come from the most vulnerable and deprived settings. Gradually we learn to separate our emotions from our profession knowing dwelling on one case affects the next. Every once in a while, that one person who reminds us that behind the figures are individuals, human beings, often going through the most challenging periods of their lives.

Ronald has been working with Baylor-Uganda in the communities for 8 years now, you would think he has seen it all. When Ronald met Mary Goretti in a dark squalid room during the home visit, she was sat on a plastic sack next to her 3 inch worn out single mattress where her 3 week old twins lay. The mattress had just a blanket in freezing Rwenzori weather, the newborn twins weren't well covered and would occasionally cough, she was treating them with adult cough syrup. In one corner was a jerry can and a basin and in another was a sigiri and small saucepan other than that the room was empty. Mary Goretti was linked to Ronald through a 'bodas for mothers' rider. She was a beneficiary of the Baylor-Uganda vouchers for mothers which provide transport for expectant mothers to attend 4 antenatal visits, a trip to deliver in a health facility and another for post natal care.

Mary Goretti is 21, she is a second time mother, her first child is under 5 years old but was taken away by his father, she couldn't afford to care for him. She works in a village restaurant 'wotelli' as a waitress earning 2000ugx a day. Last year she met the father of her twins, he was traveling with a music troupe 'kivulu' and just passing through. She got pregnant and he moved back to Kampala, he did pop by to see her when she gave birth and she has not heard from him since yet she believes he will come back for her.

The room she is staying in was donated by her paternal uncle and the only other person who has visited her since she gave birth was a colleague from her restaurant. She spends her days in her room alone with her twins in the dark with a small torch to provide light when she needs it. When Ronald met Mary Goretti she was breastfeeding twins but had no food.

On return to the office Ronald took advantage of a staff meeting to appeal to his colleagues to help Mary Goretti out. By the end of the day, 80,000ugx had been raised along with pledges of gifts in kind to help out the young mother and donations continue to come in but staff are acutely aware of a need to find Mary Goretti and her twins a sustainable solution. Ronald is working on linking Mary Goretti to Community Development Officer in order to trace her family and the father of her children to take responsibility.



The twins lying on a worn out 3 inch mattress and barely covered

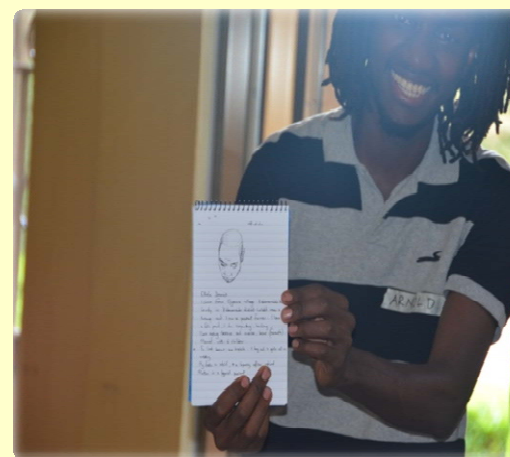
CASH AND GIFTS IN KIND ARE STILL BEING COLLECTED CONTACT RONALD KIZITO/CHRISTINE KALEEBA

ACTIVITIES

Public Health Awards



2014 Public Health Award winner pose for a group photo at the climax of the ceremony with Baylor– Uganda's Board member Dr Noerine Kaleeba (5th left) and Masturah Chemisto (extreme right)



At the SMC media action in Soroti; Arnold from CHC displays a facial drawing of his pair mate.



SMC Media Action

One of the two teams of community members, conceptualizing an effective SMC media message at the CHC/Baylor– Uganda Media action activity.



A couple of solutions to resolve barriers to SMC that the community members came up with during the Action media campaign at Soroti Hotel are displayed on manila cards



Peer Support group Xmas Party 13/12/2014

It was lots of fun at the xmas party, the youngsters trying out a warm up



Children receiving clothing donations during the Peer group Xmas party

ACTIVITIES



Board meeting
in Eastern Region

Members of the SMT and Board members Baylor– Uganda regroup at Akello Hotel Soroti before setting off for supported sites supervision of the region



Care and Treatment officer Katakwi/Amuria Cluster ; Dr Kevin Tino, in a light conversation with Baylor– Uganda Board Chairman Mr Michael Mizwa and the ED Dr Adeodata Kekitiinwa



Board Member Dr Noerine Kaleeba and members of the SMT Baylor Uganda L-R Ms Winnie Gafabusa, Mrs Mary P Ssozi, 3rd left back Mr Albert Maganda, sharing a group photo with Kumi cluster office staff



Baylor– Uganda Board Chairman & SMT members ; Dr Addy Kekitiinwa and Dr Leticia Namale observing a demonstration at Amuria HCIV laboratory



The recently refurbished and equipped Operating Theatre at Ngora District Maternity Unit was one of the sites visited by the team, since its opening in October 2014, it offered emergency c-sections to over 60 mothers



Board member Dr Noerine Kaleeba engages an expectant mother receiving ANC from the 'Baby-mother' point at the Baylor supported Atutur Hospital, Kumi District, looking on are hospital staff

SMC MEDIA ACTION 28-30th October 2014 , AKELLO HOTEL SOROTI DISTRICT

By Bryan Tumusiime

To avert the low uptake of the SMC service offered by Baylor- Uganda in the Eastern region, USAID's Communications for Healthy Communities (CHC) together with the Baylor – Uganda's PR unit and SMC technical team initiated a community action media activity that comprised community members from 8 districts covered by the program. The main objective being to gather the varying perceptions of the community on SMC, bringing out the key barriers and inhibitions for the procedure and allying these with solutions and messaging for them by them.

There were 15 community members in attendance, the selection of these was based on typical lay people with considerable influence of their peers. The group that comprised 4 ladies and 11 gentlemen with ages ranging from 25 to 60 years had diverse occupations including; catechists, peasants ,masons, clan elders and housewives.

The first day saw people get bundled into pairs where they were tasked to introduce one another with a drawn illustration of the other person; the colorful assembly of pictures was displayed on the walls for all to see.

The meeting created an open and unrestricted environment for the community members to express their general opinions on SMC with numerous interjections seeking for testimonies from circumcised men as the bigger number in attendance wasn't.

Better still documenting the groups responses on visual manila cards pinned up all around the meeting room kept track of issues being discussed.

Interestingly too, the group was split into two teams with each constituting a working group for further exploration on key aspects. In these groups, members discussed and presented to their colleagues the barriers to uptake of SMC, perceived benefits of the procedure and subsequently discussing the most appropriate messages for their community on **Day 2**.

The two groups designed key messages, included free hand drawings on charts that backed up their oral presentations, these fascinating concepts created such a vibrant and engaging sense as they seemed to have turned the community members into advertising agents overnight!



Paired introductions taking route



Some of the lady participants in the activity, exchanging views



Mixed team members illustrate their SMC community message

NATIONAL WORLD AIDS DAY CELEBRATIONS

By Christine Kaleeba

HIV/AIDS in Uganda

- 7.2% Estimated Prevalence (Age 15–49) (2012)
- 63,000 Estimated Deaths (2012)
- 1,000,000 Estimated Orphans (2012)
- 403,089 Reported Number of People Receiving Antiretroviral Treatment (ART) (2012)
- 580,000 Estimated Number of People Needing ART (2012)

SOURCE:
UNAIDS Report on the Global AIDS Epidemic, 2013

The 2014 World AIDS Day commemorations were held 1 December 2014 in Fort Portal, Kabarole District. The national event was held in Kabarole District in Rwenzori region where the regional prevalence rate is at 8.9% compared to the national prevalence rate of 7.4%.

The general public, stakeholders, AIDS service organizations, donors and development partners came together at the Boma grounds in Fort Portal with the president of the republic of Uganda H.E. President Yoweri Kaguta Museveni as the guest of honor and HRH King Oyo of Tooro in attendance.

The statement from the representative of people living with HIV thanked the leadership for spear heading the response to the HIV and donors for providing the medication they need to stay alive. 'We pledge to stop new infections by breaking the transmission chain and the vertical transmission by encouraging PMTCT uptake. NAFOPHANU, the umbrella organization for PHLA organizations will continue to mobilize people to test and encourage those who test positive to seek care and treatment.

The UNAIDS country representative highlighted the need to strengthen health systems for the promotion of essential services and that civil society has to be supported to continue to play its vital role.

Ms. Patricia Mahoney, Deputy Chief of Mission for the United States of America to Uganda presented a statement on behalf of the Head of Mission, Ambassador Scott H. DeLisi. Ms. Mahoney reminded Ugandans that 11 years ago AIDS was a death sentence which threatened the foundations of the nation orphaning millions of children and overwhelming the health care system and impeding economic development, Ms. Mahoney urged the Ugandan government and people to find their ways to fund the prevention, care and treatment of HIV/AIDS pointing out that 87% of the response is donor funded. 'Of the 577,000 Ugandans currently on ARVS, 87% (507,000) are funded by U.S President's Emergency Plan for AIDS Relief (PEPFAR).' Ms. Mahoney reas-

sured the audience that 'We will maintain our support for the high impact interventions such as preventing mother to child transmission over 640,000 HIV-positive Ugandans live healthy and productive lives because the people of the United States support their life-saving antiretroviral therapy (ART). In the last two years, PEPFAR support gave over 88,000 HIV-positive pregnant women the chance to give birth to HIV-free children. This year, PEPFAR provided care and support for nearly 675,000 people, including nearly 276,000 orphans and vulnerable children'.

His Royal Highness King Oyo, said 'Tooro kingdom leadership values the health of its people...and takes pride in efforts to work in partnership on initiatives that sustain the lives of our people'. He further asserted that the kingdom is in advanced stages of planning a strategy to combat the spread of HIV.

His Excellency President Yoweri Kaguta Museveni said his government will fund AIDS treatment, with or without foreign aid, even if it required diverting money meant for infrastructure development. "

." President Museveni also asked parents should counsel and teach their children on morals and Aids, urging the youth to abstain from sex, as the best mode of preventing HIV and Aids.

Representing Baylor-Uganda at the event were staff, Baylor-Uganda trained village health workers and bodas for mother's riders. Baylor-Uganda offered HIV counseling and testing alongside displaying information, education and communication material with art work and crafts made by the COE peer support groups all at the The Baylor-Uganda exhibition stall.

The highlight of the day at the exhibition stall was a visit from the CDC country director and Patricia Mahoney Deputy Chief of Mission for the United States of America to Uganda who were brought to the stall by the Baylor-Uganda Executive Director Dr. Adeodata Kekiti-inwa similarly the beacon of the day was Mary Fatima Muhenda who recently won the VHT of the year at the National Public Health awards organized by the Ministry of Health and the Mama Alive Initiative.



CDC Country Director, Dr. Ady, Mary & US deputy ambassador



A young man getting tested at the Baylor-Uganda tent

BOARD MEETING AND SITE SUPERVISION IN THE EASTERN REGION 5TH—7TH DECEMBER 2014

By Bryan Tumusiime

On 4th December 2014, 5 members of the senior management team and 4 members of the Board headed to the Eastern region for the final quarter board meeting and site supervision of supported health facilities in the Eastern section of the East West Nile project Area.

In attendance were;

Board Members

Mr Michael Mizwa, Ms Diane Nguyen, Dr Noerine Kaleeba, Mr Alex Twesigye

Senior management team

Dr Adeodata Kekitiinwa, Dr Leticia Namale, Mr. Albert Maganda, Ms Winnie Gafabusa, Mrs. Mary P Ssozi

Other staff members present included;

Dr Patrick Malinga, Mr Paul Mayende, Ms Brenda Nakabuye, Bryan Tumusiime, Dr Tino Kevin, Dr Sezi Mubeezi



Kumi DHO (3rd right) with the members of the Baylor– Uganda SMT and Board share a photo moment outside his offices

visits to selected Baylor supported health facilities with special attention paid to directly funded projects and service delivery initiatives where they pointed out best practices and issues for further discussion, evidence based decision making and remedial implementation accordingly.

Having the decisions makers of Baylor-Uganda proved instrumental in bonding with the people where the organization works and more so experiencing firsthand what it takes to deliver a “Baylor quality service” out there, these DHO and site visits definitely set sail for the board which convened the following day.

The Board meeting was a closed door affair held on Saturday 6th December 2014 starting 8:00am at the regional offices in Soroti town, multiple aspects including the organizations’ achievements, performance, aspirations, challenges and strategies were brought to table with the meeting adjourning at 4pm.

The three day activity kicked off on **Friday 5th December 2014** with a regroup and brief meeting of the members present at 9:00 am at Akello Hotel, 3 groups were then formulated with each comprised of SMT and board member representation and these set off for different clusters;

Soroti / Serere Cluster ; Diane Nguyen, Dr Sezi Mubeezi who visited Princess Diana HCIV and Serere HCIV.

Kumi/ Ngora Cluster ; Dr Noerine Kaleeba, Albert Maganda, Alex Twesigye, Winnie Gafabusa, Bryan Tumusiime visited Ngora HCIV, Ngora Maternity Unit and Atutur Hospital

Katakwi/Amuria cluster; Mike Mizwa, Dr Adeodata Kekitiinwa, Dr Leticia Namale, Dr Patrick Malinga who visited Katakwi Hospital & Amuria HCIV.

In the different clusters they visited District Health offices and acquainted with the office holders followed by specific



The team takes a group photo with Amuria District Health Office staff

To close off the year, the visiting members we treated to yet another celebration in the office gardens where plenty to eat and drink was served let alone the ecstatic dancing moves displayed till late into the night. The teams returned to Kampala on Sunday 7th December 2014 after fruitful deliberations and evidence based decisions made.

EYALAMA NOI Eastern region !



The team being shown around the Baylor– Uganda supported refurbishment of the ART clinic at Amuria HCIV



A lab technologist at Atutur Hospital, explains to the visiting team the processes involved in delivering a high quality service at the lab Hub



Mr Mike Mizwa ,the board chairman inspecting the client file storage space at Amuria HCIV



The team inspects ongoing construction works of a laboratory Hub building at Ngora HCIV, this project is supported by Baylor- Uganda.



The board meeting in procession at the Akello Hotel, Soroti District



Eastern region staff hosted the SMT and board members to a dinner post board meeting, at the Soroti regional office, there was lot's to dance about , eat and drink.

Success story feature

Kakuru and Kato—Twins of Malnutrition

By Judah Turumanya, Nutrition Officer/Rwenzori region

Before infant formula supplementation



It is believed across many cultures that twins share a lot in common. Beyond the scientific evidence of sharing conception, birth dates and some traits; there is the belief that at times twins share growth patterns, mood swings and whatever affects one, does so to the other.

Kakuru and Kato were born as triplets; the third baby passed on. Their parents—Clementia and Emmanuel (r.i.p) come from booker 1 village, Mpanga parish, Kahunge Sub County, Kamwenge district in Western Uganda, near the famous Rwenzori Mountains. Despite being part of Uganda's most fertile areas and the country's food basket, malnutrition is common a lot of the food produced is sold.

At 11 months, Kakuru and Kato weighed 6.3, 6.1kg respectively and were diagnosed with Moderate Acute Malnutrition, the third baby having passed on due to suspected Severe

Acute Malnutrition. They were regarded slow growing babies probably 'waiting for each'. During a counseling session with the mentor midwife, Clementina had complained of insufficient breast milk and food in the household having lost her husband who was the bread winner. The children were given the Infant Formula and after barely three months, both twins gained at least 3 kilograms more in 3 months.

"This milk has saved my children and if it had come earlier, I wouldn't probably have lost my third child as well" said Clementina when our field team visited her. "I thank God for this milk, I no longer frequent the health facility as they were exposed to common childhood illnesses" she continued.

Since then, the community home based care team has closely followed up the family to ensure that both Kakuru and Kato are not 'twins in malnutrition', but twins in normal child progress.

Kakuru's and Kato's case is among the over 289 children in the region whom with timely intervention have had a new lease to life handed down to them in the continued fight against the killer condition of malnutrition.

After infant formula supplementation



Final Peer group support meeting of 2014/ Xmas party at COE

The 10– 24 year old clients of Baylor– Uganda surely finished their year in style with a fun filled peer support group meeting held on **Saturday 13/12/2014** at the Clinic's waiting area. About 535 youngsters turned up for this do, taking up each on of the day's activities with lots of energy and enthusiasm, these included; Decoration & registration, prayers which were said by four children, peer led entertainment and face painting by our youth artist.

Other catchy bits included; new members introductions and teasers, singing individual original compositions and acting skits.

Another addition was the Father X-mas who immensely excited the children with his dancing skills and generosity with sweets and candies that he threw around for all to leap for.

Dr Sabrina Kitaka was at hand to Recognize all the of vacists and congratulate them on this there achievement (P.7, S.4 & S.6)

A snack and a drink were served to participants in between and towards the end of the program.

The youth were full of praise to the entire Baylor– Uganda staff and donors for all the support towards their welfare and even more gratified for those who cared to pick a tshirt or dress from the donated items.



BAYLOR-UGANDA STAFF ANNOUNCEMENTS

NEW STAFF (Oct- Dec 2014) - WELCOME TO BAYLOR-



Ajiko Harriet
SMC Nurse



Ibrahim B Kusakali
Driver



Dr Okiya Michael
Care & Treatment officer



Ebiiot Sam
SMC Nurse counselor



Olaja Richard
Driver



Rubahimbya Rodgers
Graduate trainee HR



Rosemary Ahabwenki
Locum CAFGEN nurse



Robert Mulumba
Laboratory Technologist



Nuwagaba Francis
Driver



Engoru Zadok
Driver



Benson Muhama
Driver



Dr Dickson Buye
Locum M.O CAFGEN



Birungi Lillian Makoko
Study Nurse GUMBA



Florence Namuli
Locum Counselor



Evelyn Nantamu
Reproductive Health
Nurse



Stella Nambasa
Locum CAFGEN nurse



Dr Muwanika Benjamin
Care and Treatment officer



Dr Paddy M Tukahebwa
Care and treatment officer



Evatt Butaguta
Driver



Dr Tumukunde Victor
Paediatrician
Rwenzori region

NEW STAFF (Oct- Dec 2014) – WELCOME TO BAYLOR-



**Komunda Robert
Driver**



**Okoboi Peter
Driver**



**Kabagambe Hassan
Driver**



**James Wakabi
Driver**



**Opolot Richard
Driver**



**Oming Nelson
Driver**



**Olweny Peter
Driver**



**Ogwang Emmanuel
Driver**



**Dr Rita Atugonza
Paediatrician**



**Eunice K Sentongo
Administrative Assistant**



**Godfrey Ekweny
Driver**



**Zaiko Crue Zaire
Driver**



**Asinga Clare
Quality Improvement Officer**



**Byaruhanga Vincent
Driver**

BAYLOR-UGANDA STAFF ANNOUNCEMENTS

BABIES CORNER, CONGRATS

Name		Duty Station	Month
Jane Nakimuli	baby girl	COE; Counselor	Dec
Olivia Kobusingye	baby girl	COE; Data Clerk	Nov
Joseph Tumushabe	baby girl	Karamoja; Accountant	Nov
Dr. Harriet Bitiimwine	baby boy	COE; Paediatric consultant	Oct
Edward Muteesasiira (baby boy	COE; CHBC offi- cer	Oct
Dr. Winie Akobye	baby girl	Soroti ; Care & Treatment officer	Oct
Leticia Nakandi	baby girl	COE ; Reproduc- tive health nurse	Oct
Allen Akampwera-	baby girl	COE; CHBC offi- cer	Sept
Hope Katushabe	baby boy	Kaberaimaido; M& E officer	Dec
Francis Obaa	baby girl	Kaberaimaido; SMC Nurse Counselor	Oct
Joy Nandhego	baby boy	West Nile; SMC nurse	Dec
Apoo Carol	baby boy	Kaberaimaido ; SMC Nurse	Nov

STAFF DEATH

Mr Mark Balyejusa ; Former Driver
Kumi/Ngora Cluster

May the Lord rest his soul in Eternal peace

EXITED STAFF (Oct– Dec 2014) ; <i>Deep gratitude and best of Luck to you</i>				
SN	NAME	POSITION	LOCATION	Month Left
1	Aditeu Robert	Driver	Arua	November
2	Emuron William	Driver	Soroti	November
3	Oceger James	Driver	Soroti	November
4	Otai John	Driver	Karamoja	November
5	Adison obedgiu	Driver	Soroti	November
6	Adule Innocent	Driver	Nebbi	November
7	Omuria William	Driver	Karamoja	November
8	Lubega Badru	Driver	COE	November
9	Malinga Enos	Driver	Karamoja	November
10	Ayella Dennis	Driver	Arua	November
11	Adengu Charles	Driver	Moyo	November
12	Mukasa Charles	Driver	Kyenjojo	November
13	Akabwai Ismael	Driver	Katakwi	November
14	Kadali Paul	Driver	COE	November
15	Katwalo Goerge	Driver	Koboko	November
16	Muhwezi Henry	Driver	Kabarole	November
17	Paddy Kirungi	Driver	COE	November
18	Balyejusa Mark	Driver	Kumi	November
19	Martin Kanya	Driver	COE	November
20	Kwikiriza Simon	Driver	Kabarole	November
21	Walter Odur	M&E Officer	Nebbi	November
22	Muyanja Charles	Accountant	COE	November
23	Otebba Isaac	Driver	Kabarole	November
24	Omiat Gerald	Driver	Kaberaido	November
25	Obooli John	Driver	Kumi	November
26	Isabirye Dick	Driver	COE	November
27	Rober Ogua	Driver	Arua	November
28	Ntambi Fred	Admin Manager	COE	November
29	Kasozzi Ronald	Accountant	COE	October
30	Angella Acham	Care and Treatment Coordinator	Kumi	November
31	Candia Norman	Nurse Counselor		November
32	Charlotte Karungi	HR Coordinator-Rwenzori	Kabarole	December
33	Ibrahim Kasukali	Driver	Kyenjojo	November
34	Emuna Silva	PMTCT Officer		November
35	Walter Odur	M&E Officer	Nebbi/	October
36	Perry Keirembo	Records Officer	COE	December
37	Uwamahoro Ruth	Data Clerk	Kyenjojo	December
38	Acellam Sam	Laboratory Coordinator	Kabarole	December